Curriculum vitae

Personal information

Surname / First name

Address

Telephone

E-mail

Nationality

Date of birth

Gender

Work experience

Dates

Position held / Employer

Main activities and responsibilities

Dates

Position held / Employer

Main activities and responsibilities

Dates

Position held / Employer

Main activities and responsibilities

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Main activities and responsibilities

Dates

Position held / Employer Main activities and responsibilities

Dates

Position held / Employer

Main activities and responsibilities

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Position held / Employer

Main activities and responsibilities

Shibutani John Takeshi

Espoo, Finland

+ 358 400 355 472

john@shibutani.info

Finnish

04.08.1972

Male

01.02.2018 -

Motors and Generators Transformation Program, Workstream Lead - Portfolio / ABB Oy,

Helsinki, Finland

Responsible for development of the product and portfolio management within business line Motors and Generators. Execution of major portfolio and product architecture renewal program and implementing related PLM (Product Lifecycle Management) and Way of Working (collaboration,

processes and tools).

01.12.2015 - 01.02.2018

Global Product Manager / ABB Oy, Helsinki, Finland

Responsible for generators Global Product Management at ABB. Managing team of global product managers for generators for diesel/gas engines, steam/gas turbines, wind turbines, traction application and other renewable energy applications like wave, tidal and small hydro.

01.03.2009 - 30.11.2015

R&D Manager / ABB Oy, Helsinki, Finland

Head of synchronous machines and Global Product Group Generators R&D. Responsibility for development of synchronous motors and generators. Global R&D responsibility for ABB generators incl. generators for diesel/gas engines, steam/gas turbines, wind turbines, traction application and

other renewable energy applications like wave, tidal and small hydro.

01.03.2007 - 28.02.2009

Technology Manager / ABB Generators Ltd., Nanchang, China

Responsibility for building up R&D department in China to develop low voltage generators, participation in the factory building project, responsible for product, manufacturing technology and

manufacturing equipment related issues.

19.05.2003 - 28.02.2007

Key Customer Manager, ABB Automation Products GmbH, Ladenburg, Germany

Responsibility for the synchronous generator sales and customer relationship in German market for customers like: MAN, Caterpillar/MaK, MTU, MWM, Deutz & several genset packagers in Germany

01.03.1999 - 18.05.2003

Sales Manager, Project Manager, Product Engineer (Electrical) / ABB Electrical Machines,

Helsinki, Finland

Generator sales, project handling and electrical design in Wärtsilä power generation and marine projects. Project leader and electrical designer in Compact Azipod permanent magnet motor development project.

01.06.1994 - 28.02.1999

Master of thesis work, Software developer (part time), Mechanic (part time)

Master of thesis: "Development of synchronous motor dimensioning program for sales and design" awarded as a best thesis in 1999 by study council of Helsinki University of Technology (1998-1999) Development of the synchronous generator calculation and offering tools (part time, 1996-1998)

Mechanic in synchronous machines final assembly line (part time, 1994-1996)

Dates

Position held / Employer Main activities and responsibilities 01.08.2012 -

Owner and Managing Director / Hokushin Engineering House 2012 -

Managing director of private company Hokushin Engineering House. Company provides engineering, consulting and inspection services in the field of construction and manufacturing industry as well as equipment rental services for construction industry.

Education

Title of qualification, Date
Main subject / Secondary subject
Name and type of organisation

Master of Science in Technology, 2000

Electromechanics (Electrical machines and transformers) / Electric drives and power electronics Helsinki University of Technology

Skills and competences

Language skills

Finnish (native), English (fluent), German (conversational), Swedish, Japanese, Chinese (basic)

Social skills and competences

I have gained good communication skills through my work. My work as a manager, as well as in sales and project handling has required not only good social and communication skills but also quick reaction and flexibility in quickly changing situations like sales meetings and problem situations. The fact that I am easily approachable, consistent, and friendly, leads to the situation that I feel myself appreciated by my colleagues, by the customers and by the other people around me.

Management and organisational skills and competences

I have worked in several organizations and teams and learned that customer focus, well working organization, clearly defined processes, roles and responsibilities and well trained, motivated people are the key factor in getting good results in general. My own experience comes from e.g.

- About 13 years of experience of working in different management teams
- Working with hundreds of customers, suppliers, and other internal/external partners during past
 25 years
- Building new factory and establishing and leading R&D department in China. Managing global R&D organization for Product Group Generators (> 100 people, > 10 MUSD R&D spend)
- Leadership in numerous product development and sales/delivery projects
- Running a major business transformation program for > 3 BUSD business
- Managing several years of the private company Hokushin Engineering House

I am Lean Six Sigma Black Belt and I have accomplished several internal trainings like ABB Middle Management Program, Behavioural Interview Techniques, Modern QFD (Quality Function Deployment)

Technical skills and competences

Good base for technical skills comes from my studies. Work itself is continuous learning and as my background is in electromechanical design, I have deep knowledge about the electrical machines and the systems related to the electrical machines. My deep interest in technique in general has given me good technical skills also on other fields of technique.

Computer skills and competences

My interest towards computers started already as a small child when I received my first computer. As a software developer I achieved deep knowledge in programming and in my work and hobbies I have intensively used all types of computer software. As an R&D Manager I have been heavily involved in building global systems for engineering and information management.

Hobbies

My hobbies are music (playing guitar, violoncello and piano), The Finnish Reserve Officers' Federation activities, video/still photographing, boating, playing golf, wandering in the nature, travelling and familiarising myself with different cultures. I keep myself fit by doing different kind of sports regularly.

Other personal information

I am married, I have three boys. I have completed my military service in Signal Regiment in Finland 1993 and my military rank is second lieutenant